

**Position:** Regulatory Counsel  
**Reports To:** Director of Policy, General Counsel  
**FLSA Class:** Exempt  
**Supervises:** Interns and Fellows

**Position Summary:**

Regulatory Counsel utilizes legal knowledge and skills to advance NCSEA's policy positions at the NC Utilities Commission and in other legal venues.

**Responsibilities:**

*Policy Research and Analysis*

- Participate in the analysis and development of NCSEA's policy goals, positions, and desired outcomes.
- Participate in the development of initiatives, campaign plans, and strategies to implement NCSEA's policy goals.
- Perform legal research necessary to develop and support NCSEA's policy goals, positions, and desired outcomes.
- Participating in the drafting of policy memos, white papers, and other materials to communicate NCSEA's policy goals and to provide updates on the status of initiatives, campaign plans, and strategies to implement NCSEA's policy goals.
- Document the outcomes of initiatives, campaign plans, and strategies to implement NCSEA's policy goals.
- Monitor policy activities, decisions, and other issues in North Carolina and in other states.

*Regulatory*

- Represent NCSEA, with NCSEA's other attorneys, before the NC Utilities Commission ("NCUC") and, as necessary, the Federal Energy Regulatory Commission ("FERC") and various courts, on issues related to renewable energy and energy efficiency.
- Participate in determinations of when NCSEA will engage in proceedings.
- Perform legal research necessary for litigation.
- Participate in the drafting of high quality filings including but not limited to motions, briefs, comments, and pre-filed witness testimony.
- Participate in hearings before the NCUC, including direct and cross-examination of witnesses, making appropriate objections, and oral argumentation.
- Monitor and read filings made by other parties to ensure NCSEA remains well-informed on issues of interest to it and its members.
- Collaborate with other participants in the regulatory process including utilities, other intervenors, the Public Staff, and regulators.

#### *Government Affairs*

- Perform legal research necessary for the development of legislation to implement NCSEA's policy goals.
- Assist in providing policy and legal support to NCSEA's government affairs team.
- Assist with the drafting of legislation to implement NCSEA's policy goals.

#### *Member, Partner, and Industry Relationships*

- Participate in the development of materials to communicate NCSEA's policy goals, positions, and initiatives to NCSEA's members and partners, including both technical and lay audiences.
- As necessary, present NCSEA's policy goals, positions, and initiatives to various audiences.
- Participate in working group meetings related to discrete industries or policy issues.

#### *General Administration*

- Supervise legal and policy interns as necessary.
- Assist with the drafting of grant proposals, grant reporting, and other fundraising activities.
- Participate in other activities as required by the General Counsel and the Executive Director.

#### **Knowledge, Skills, and Abilities:**

- Demonstrated policy analysis and legal research skills.
- Persuasive written and oral advocacy skills, especially communicating technical and analytical information in a clear and persuasive manner.
- Strong legal writing skills and attention to detail.
- Strong communication, organizational, networking, and public speaking skills, including a demonstrated ability to clearly and succinctly communicate complex legal and technical information to lay audiences.
- Basic knowledge of the technical aspects of the electric grid and an aptitude for expanding technical knowledge.
- Familiarity with energy policy, particularly state and federal utility regulation.
- Working knowledge of utility, renewable energy, and energy efficiency industries and business models.
- Basic knowledge of Chapter 62 of the North Carolina General Statutes.
- Intermediate to advanced proficiency in Microsoft Office (Word, Excel, Outlook, PowerPoint).

#### **Qualifications**

- Juris Doctor degree from an accredited college or university.
- Active license to practice law in the state of North Carolina, or eligibility to become licensed within 6 months.
- A minimum of five years of professional experience, preferably in the area of energy or utilities law.

**How to Apply:**

Send your resume and a letter of interest to:

[Careers@energync.org](mailto:Careers@energync.org)

**NCSEA is proud to be an Equal Opportunity Employer.**

We do not discriminate based upon race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity or expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics. NCSEA believes that diversity and inclusion among our teammates is critical to our success, and we seek to recruit, develop, and retain the most talented people from a diverse candidate pool.