

STEPS4GROWTH

NC CLEAN ENERGY WORKFORCE ALLIANCE

PROJECT HIGHLIGHTS

Our program will initially focus on creating “Middle Skill Jobs” for college students, high school graduates, and reskilled or displaced workers after completion of the training.

1

Types of credentials available:

Certifications (short & long),
Targeted Courses,
Apprenticeship Certificates,
and BS & AAS degrees

2

Multiple pathways in training
(Anytime off-ramp to workforce)

3

A variety of on-the-job work
experience, Pre-apprenticeships,
Apprenticeships, Internships,
Part-time jobs, Full-time jobs

WE'VE PARTNERED WITH

16+ counties, 16 Community Colleges,
8 Workforce Boards (WFBs),
Chambers of Commerce, Office of
the Governor, NCBCE, 5 major
Backbone organizations (NCSEA,
Advanced Energy, e4Carolinas,
NCSU, UNCC), 4-year universities,
1000+ Clean Energy INDUSTRIES in
NC, Labor unions, worker support
organizations, and many others.

4 REGIONS: NORTH EAST ,
GUILFORD, MECKLENBURG ,
AND NC COASTAL



OUR INITIATIVE

STEPS4GROWTH is a 4yr, \$23.7M project funded by the Department of Commerce's EDA-Good Jobs Challenge and led by the Center for Energy Research & Technology at NC A&T State University. STEPs4GROWTH is a Comprehensive Clean Energy (CE) Workforce Development Project for North Carolina and America, focused on creating the next generation of Clean Energy talent.

THE PROJECT WILL FOCUS IN 4 CE SECTORS INCLUDING:



**ENERGY
EFFICIENCY**



**RENEWABLE
ENERGY**



**CLEAN
VEHICLES**



**GRID &
RESILIENCY**

THE OPPORTUNITY

BENEFITS TO INDUSTRY



Develop and grow
a skilled talent
pool in clean
energy sectors

50%

of the OJT wages
will be reimbursed
by NCDEQ/NCDPI/
ApprenticeshipNC

30%

IRA-Tax Credits
are available to
the S4G industry
partners

INDUSTRY PARTNER COMMITMENT (WHAT WE NEED FROM YOU)

1

Willingness to hire the CE Graduates with Certificates & On-the-Job Training (OJT).

2

Industry partner to commit one or more full-time or part-time placements by April 2023.

3

Cost to the industry partner is between \$2,250-\$4,500 for summer OJT sponsorship for each participant.

4

Take advantage of this opportunity to help craft the curriculum for the clean technology industry.

Time involvement for Curriculum Development: 4 Hrs. per month. (2 Hrs. of biweekly meetings & 2 Hrs. of homework)

CONTACT US FOR MORE INFORMATION

DR. BALU GOKARAJU

✉ bgokaraju@ncat.edu ☎ (662) 617-5624

DR. GREG MONTY

✉ ghmonty@ncat.edu ☎ (602) 303-8827

MS. CAROLINE SULLIVAN

✉ caroline.sullivan@nc.gov

