



## Job Announcement

### Technical Analyst

Location: Preferred Portland or Seattle with travel

The NW Energy Coalition is seeking a dynamic and advocacy oriented technical analyst to join the Coalition team and help advance regulatory and policy action, as well as best practices for utility programs to help the region decarbonize the energy sector and advance equitable energy services that bring economic and environmental benefits to communities.

### About NW Energy Coalition

Established in 1981, the Coalition is an alliance of over 100 environmental, civic, and human service organizations, utilities, local government agencies, and clean energy and energy efficiency businesses in Oregon, Washington, Idaho, Montana and British Columbia.

Our mission is to advance clean, equitable, and affordable energy policies by leveraging our analytic expertise and convening a broad alliance of people and organizations. We envision the Northwest comprised of communities that benefit from a carbon-free energy system that equitably meets the needs of people and preserves the region's natural resources.

We promote the development of renewable energy, energy efficiency, consumer protection, equitable and affordable clean energy services for all consumers, and fish and wildlife restoration on the Columbia and Snake rivers. The Coalition is committed to advancing Justice, Equity, Diversity, and Inclusion (JEDI) and we are committed to addressing the harm that Black, Indigenous, and People of Color (BIPOC) communities have endured due to the energy system, policies, and practices in the Northwest. We are mindful of the intersectional nature of race, economic wellbeing, and geography (urban/rural), and recognize that our commitment to racial justice will help with energy justice more broadly.

### Position description

This position will provide technical and analytical support for the Coalition's regional and state advocacy, with a particular focus on utility planning and programs, energy efficiency, demand management, transportation electrification, and distributed resources in Oregon and Washington. This position will participate in utility planning processes, review and comment on utility regulatory filings, and support the Coalition's intervention in formal adjudications before state utility commissions and agencies in the region. This position will work closely with the Coalition's existing members and allies and work to ensure that the voices of low-income consumers and communities of color are supported and represented in energy policy and utility program decisions. This position will actively participate, with all staff, in diversity, equity and inclusion within the organization and our program work.

This position will report to the Policy Director and work collaboratively with our team.

### **Principal duties and responsibilities**

- Represent the Coalition in regulatory, agency, legislative and utility proceedings.
- Analyze and advocate for durable and effective policies and programs in state and local regulatory, utility and policy proceedings that advance the Coalition's goals through submitting written comments and testimony, testifying at public hearings, and communicating directly with decisionmakers.
- In collaboration with members and allies, evaluate and analyze utility resource and transmission plans and regulatory filings and advocate for smart and strategic investments by utilities.
- Serve on utility and government advisory committees, as appropriate.
- Prepare position papers; produce analysis of utility plans and proposals; write articles and reports for Coalition publications.
- Work with diverse Coalition members, environmental justice and community-based organizations to develop mutually supportive positions and nurture collaborative working relationships.

### **Qualifications**

- 4+ years of experience in utility, economics, engineering, policy or regulatory work or equivalent life experience; significant experience in the utility or energy regulatory world may qualify someone for a Senior role.
- Strong analytical skills and ability to handle multiple projects and priorities. Skills in utility planning models, energy system operations or infrastructure, data analysis, etc. is helpful.
- Strong written communication and public speaking skills, especially the ability to communicate effectively with a wide range of audiences.
- Excellent relationship-building skills and the ability to engage with a wide variety of internal and external stakeholders.
- Knowledge of energy, environmental justice and climate issues.
- Proven ability to work collaboratively in a dynamic team environment.
- The ability to travel throughout the region.

### **Salary and benefits**

Salary \$68,000 to \$78,000 depending on experience. Excellent benefits include 100% employer paid medical, dental and vision insurance; four weeks paid vacation; 12 paid holidays; paid sick leave; paid family and medical leave; 401k plan and organizational match of up to 2% of annual salary; flexible work arrangements; and office space in downtown Seattle.

NWEC is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex

(including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations and ordinances. We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. If you need assistance and/or a reasonable accommodation due to a disability during the application or the recruiting process, please send a request.

This position is open until filled. **We will be reviewing applications on a rolling basis, starting on August 16th.** To help us efficiently process applications and ensure your application is received, please observe the following:

1. Please email a resume, cover letter, and a short writing sample (less than 2 pages) to Kat Plimpton at [kat@nwenergy.org](mailto:kat@nwenergy.org)
2. Make the subject line of your e-mail: "Your Full Name, Technical Analyst"
3. In your cover letter, please indicate where you learned about the position